

# **ALABAMA BOARD OF NURSING**

## **REGULAR BOARD MEETING**

Fiscal Year 2013-2014

Suite 350, RSA Plaza

770 Washington Ave

Montgomery, Alabama

May 15-16, 2014

### **I. CALL TO ORDER**

#### **A. Roll Call**

The meeting was called to order at 9:02 a.m. on May 15, 2014. The following Board members were present: Francine Parker, EdD, MSN, RN, Vice-President; E. Laura Wright, PhD, MNA, CRNA, Secretary; Pamela Autrey, PhD., MSN, RN; Melissa Bullard, LPN; Miriam Ellerbe, LPN; Gladys Davis Hill, MSN, RN; Gregory Howard, LPN; Chrystabell King, LPN; and Carol Stewart, CRNP, MSN. Genell Lee, MSN, RN, JD, Executive Officer and Leslie Vinson, Executive Secretary/Recorder were present. Staff members attending portions of the meeting were: Peggy Benson, MSN, RN, Deputy Director; Charlene Cotton, MSN, RN, Advanced Practice Consultant; Christie Davis, Chief Financial Officer; Mary Ed Davis, MSN, RN, Voluntary Disciplinary Alternative Program; Howard Kenney, Chief Special Investigator; Nate Nunnelley, Special Investigator; David Pinnock, Special Investigator; Honor Ingels, Chief Legislative and Information Officer; Brad Jones, IT Systems Specialist; Joyce Jeter, MSN, RN, Practice/Continuing Education; Pam Jenkins, Legal Assistant; Dawn Daniel, MSN, RN, Probation Nurse Consultant; Cathy Boden, MSN, RN, Legal Nurse Consultant; LaDonna Patton, MSN, RN, Legal Nurse Consultant; Patrick Samuelson, Assistant General Counsel; and Alice Maples Henley, General Counsel.

#### **B. Declaration of Quorum**

A quorum was declared with nine Board members present on May 15, and ten members present on May 16. Catherine Dearman, RN, PhD, President, was not present on May 15. Francine Parker arrived at 8:38 on May 16. Amy Price, MSN, RN; Vicki P. Karolewics, Ed.D; and Cheryl Bailey, RN, BSN, MBA, were not present for the meeting.

C. Statement of Compliance with Open Meetings Act

Prior notice of this meeting was posted on the Secretary of State's web site in accordance with the Alabama Open Meetings Act.

D. Review of Agenda

1. Additions, Modifications, Reordering

2014 NCSBN Annual Meeting, Chicago, IL – August 13-15, 2014 was added to the agenda.

2. Adoption of Consent Agenda

The following items were accepted on the Consent Agenda:

- II.A. March 20-21, 2014 Board Meeting Minutes
- II.B. April 17, 2014 Board Meeting Minutes
- III.A. Board Action Follow-up
- V.A. FY 2014 2<sup>nd</sup> Quarter NCLEX-PN Results
- V.B. FY 2014 2<sup>nd</sup> Quarter NCLEX-RN Results
- V.C. Analysis of 1<sup>st</sup> Quarter NCLEX® Results
- VI.A.2. FYI
- VI.D.1. General Counsel/Deputy Attorney General
- VI.D.2. Assistant General Counsel Report
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.6. Probation Monitoring Report
- VI.E. CQI Update
- IX.A.1. Practice Report
- IX.B.1. Continuing Education Report
- X.A. Education Report

**On May 15, Dr. Wright moved that the Board adopt the Consent Agenda. Ms. Hill seconded. Motion carried without objection.**

3. Adoption of Agenda

**On May 15, Mr. Howard moved that the Board adopt the Agenda, as amended. Ms. Stewart seconded. Motion carried without objection.**

## II. REVIEW OF MINUTES

### A. March 20-21, 2014 Board Meeting Minutes

The March 20-21, 2014, Board Meeting Minutes were accepted on the Consent Agenda.

### B. April 17, 2014 Board Meeting Minutes

The April 17, 2014, Board Meeting Minutes were accepted on the Consent Agenda.

## III. OLD BUSINESS/FOLLOW-UP

### A. Board Action Follow Up

Ms. Lee's report of Board action follow up was accepted, as information, on the Consent Agenda.

## IV. NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.

## V. NATIONAL COUNCIL LICENSURE EXAMINATIONS

### A. 2<sup>nd</sup> Quarter NCLEX-PN® Results

The 2<sup>nd</sup> Quarter NCLEX-PN® Results were accepted as information on the Consent Agenda.

### B. 2<sup>nd</sup> Quarter NCLEX-RN® Results

The 2<sup>nd</sup> Quarter NCLEX-RN® Results were accepted as information on the Consent Agenda.

### C. Analysis 2<sup>nd</sup> Quarter NCLEX® Results

An analysis of the 2<sup>nd</sup> Quarter NCLEX® Results, was accepted as information on the Consent Agenda.

## VI. REPORTS

### A. Executive Officer

#### 1. Report

Ms. Lee provided a written report to the Board outlining her activities for May 2014.

In addition to her written report, Ms. Lee reported that all staff email addresses are changing to abn.alabama.gov. The state Information Services Division (ISD) will not allow ABN to buy a new exchange server and the one in use now is dying. The new email address will be printed on the letterhead. Emails sent to abn.state.al.us addresses will be forwarded until May 30, 2014. The ABN and citizenship email will be up longer in order to give time for people to see the new email addresses.

Email addresses will now be mandatory for applicants and licensees. NCSBN is going green and applicants have to have an email address to register with Pearson Vue.

The School Nurse Survey and the Standardized Procedure Report is now on the web site.

Ms. Lee reported that Ms. Benson and Mr. Ingels are working on the Annual Report to the Governor and they are changing it so it will not be so boring.

Pursuant to Alabama Board of Nursing Administrative Code, Rule 610-X-8-.05, Ms. Lee accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses:

<b><u>Licensee's Name</u></b>	<b><u>License Number</u></b>	<b><u>Date of Acceptance</u></b>
Coleman, Cecile Marie Clark	1-103035	03/04/2014
Desbordes, Maria Ann	1-093725	03/12/2014
Rylee, Michael Lee	1-115329	03/14/2014
Harper, Jonathan Warren	2-059076	03/14/2014
Smith, Carrie Lynn	1-130149	03/18/2014
Hayes, Pete Taylor	2-062721	03/19/2014

Harden, Shelly Ann	1-064931	03/20/2014
Nordan, Paula Elizabeth	1-037959	03/20/2014
Griggs, Ashley Jeanette	1-119496	03/21/2014
Dillashaw, Norma Jean	1-058303	03/25/2014
Hubbard, Jacqueline Marie	2-030631	03/28/2014
Riggles, Mary Louise	1-023315	03/31/2014
Phillips, Ladonna Patrece	1-061330	03/31/2014
Estes, Anna	2-037198	04/02/2014
Swanson, Robert Enochs	1-060045	04/04/2014
Jones, Crystal Denise	1-112023	04/07/2014
Sterling, Cynthia J.	1-091549	04/07/2014
Carpenter, James Franklin	1-078734	04/08/2014
Creel, Gregory Anderson	1-076834	04/10/2014
Bailey, Brandon Leross	1-087090	04/11/2014
Bynum, Karen Elaine	2-040114	04/14/2014
Hailes, Allison Marie	2-056029	04/14/2014
Thomas, Tammy Doreen	1-114429	04/16/2014
Murray, Alicia Patrice	1-139754; 2-054796	04/17/2014
Boyle, Donald Justin	1-127201	04/23/2014
Mims, Linda Kay	2-049978	04/24/2014
Russell, Jennifer Diane	1-141885	04/24/2014
Dobbs, Jr., William Harris	1-039253	04/25/2014

2. FYI

A letter from the Accreditation Commission for Education in Nursing (ACEN) was provided for the Board's information.

3. Update on PN Surveys

Ms. Lee reported that the Board added some questions to the 2013 LPN Renewal to inquire as to changes in practice for Alabama's licensed practical nurses. Based on the results, the Board identified questions to ask PN Program Directors and Chief Nursing Officers. Surveys were

developed on Survey Monkey and links were sent to the PN Program Directors and CNOs. There are twenty-two active PN Programs (the Army program, while open, has not had graduates in quite a few years) and seventeen responses (77% response rate). The number of CNOs on the list served are 465 and 172 responded (36% response rate).

The majority of the PN programs indicate that their graduates, once they pass NCLEX®, obtain jobs although it may take a while. The CNOs indicated that they hire LPNs in long-term care settings and non-acute ambulatory settings.

Ms. Lee provided copies of the PN Program responses and the CNO responses for the Board's information and review.

The Board reviewed and discussed the survey responses.

The Board discussed using the responses to electronically educate on the LPN scope of practice, share with the PN nursing programs, expanding the scope of practice and creating an advisory council.

Ms. Lee reported that she will bring ideas on what to do with the survey results to a future Board meeting.

#### 4. Update on 2014 RN Renewal

Ms. Lee reported that regular RN renewal begins September 1, 2014 and extends through November 30, 2014. The fee for RN renewal is \$75.00 plus a \$3.50 transaction fee that goes to the provider of the collection of the fees (Just E-Pay). Advanced practice nurses must renew APN approval and the fee to renew is \$50.00 for each type of APN so an advanced practice nurse will pay \$128.50 plus an additional \$50 if multiple certifications or approvals are held (CRNP + CRNA for example; CNS + CRNP for example). Online renewal started in 2004 and after just two renewals we went to online renewal only.

Prior to 2014, a postcard was mailed to each licensed nurse when renewal occurred. In addition to the cost of printing and mailing, some nurses sent the postcards back to us along with a personal check. We had costs associated with sending postcards back along with instructions to renew online. Incorrect addresses cost us money as well because our mailings were not forwarded but were returned to us.

NCSBN recently went “green” and no longer mails the Authorization to Test or the candidate bulletin to exam applicants. Registration must occur online or by phone. Pearson/VUE and NCSBN ceased using paper products mailed to applicants. In April 2014, ABN staff made the email address a mandatory field for exam, endorsement, reinstatement of a lapsed license, and advanced practice applications.

Not only is making the email address mandatory on all these applications in line with what is required for exams from NCSBN and Pearson/VUE, but is a test of requiring email addresses for our various list servs. Electronic notification of changes at the Board is increasing in frequency. Having few with email addresses means that we have to have different methods of communicating other than emails. However, money will be saved by sending notices out via email because it does not cost the same amount to send electronic notifications. The fee for using the list serv is the same regardless of the number of email addresses available for use versus postcards are sent to each individual via mail. Our database shows there are 3,522 (out of 70,000+) RNs who did not provide us with an email address and 569 LPNs (out of 16,550).

The Alabama Healthcare Coalition (AL-HAC) asked the Board to include survey questions on the 2012 RN renewal and the 2013 LPN renewal. The questions were added. Recently, AL-HAC requested that the Board ask questions on the 2014 RN renewal. They were advised that May 1, 2014 was the deadline not only for the Board to consider the questions they want added but also so staff could program the RN renewal application with those additional questions. The online application has to be programmed with the question and answer and then submission of answers to a renewal table. There are some questions that are added to the individual's licensure information to be used to meet mailing label requests (clinical area, highest degree earned, etc). Most of the questions AL-HAC requested in 2012 and 2013 were added to the online application but went into a different table and not saved to the individual. In addition to AL-HAC, The Commission on Professional Issues (an ASNA committee) sent a request to consider questions they might have for renewal. They were advised to get together with AL-HAC so there would be recommended questions from one group rather than two different groups working on the same

issue. Brian Buchmann, President-Elect of ASNA, was appointed as the contact for the Commission on Professional Issues and he was on the conference calls when AL-HAC discussed their materials prior to sending on April 30, 2014.

A “gap analysis” comparing the national minimum dataset and what the Board asks now was conducted by a graduate student. However, the individual conducting the gap analysis never discussed anything with Board staff. Thus, the gap analysis was not accurate. For example, the gap analysis initially reflected that the Board did not ask license type on an application. In fact that question is not asked because we issue the license and have the license type in our database. The group was advised that asking for information that is already had in our database would make the Board look incompetent. The group was also advised that nurses, in our experience, do not answer lengthy surveys. The group was reminded that completion of these demographic questions are not mandatory for licensure.

On April 30, 2014, the information from AL-HAC was received. Carol Ratcliff is the chair of the workforce committee. Once again, the materials submitted are not reflective of the conversation. Gender is highlighted and when the Executive Officer (EO) inquired if AL-HAC wanted the Board to ask the individual’s gender again (asked at time of initial application for licensure), she was advised yes so they could trend data. During the previous conversations the group was advised that anything we had in our database (such as gender), could be provided.

Apparently there have been discussions with Indiana about their repository of workforce data. AL-HAC commented on Indiana and provided their lengthy report. The EO tried to relay that Indiana Boards are contained in an umbrella agency and therefore is quite different than Alabama. The Alabama Department of Public Health was contacted to be the repository of workforce data and they declined because of funding and resource issues. AL-HAC asked about the Nurse Workforce Researcher position and the group must think that the person hired in that position will do the research for them. They were advised that the position had research to do related to regulation and while the person could help with analysis of workforce data, the focus is not solely workforce.



The materials were difficult to follow in terms of what exactly AL-HAC wants to ask on renewal. They included asking the city and state where an advanced practice nurse received their education but the Board has that information for each advanced practice nurse since educational preparation is a pre-requisite for approval.

Ms. Lee provided copies of the AL-HAC cover letter, Gap Analysis, recommended questions, Indiana Workforce Report, NCSBN National RN Workforce Survey, and renewal stats for the Board's information and review.

The Board reviewed and discussed the information provided.

**On May 15, Mr. Howard moved that the Board approve electronic notification of 2014 RN renewal to individuals with electronic mail addresses rather than mailing a notice. Dr. Autrey seconded. Motion carried without objection.**

**On May 15, Ms. Hill moved that the Board keep the AL-HAC questions from 2012 RN renewal and 2013 LPN renewal with the deletion of numbers eight and nine. Dr. Autrey seconded. Motion carried without objection.**

**On May 15, Dr. Wright moved that the Board include the questions about patient safety. Mr. Howard seconded. Motion carried without objection.**

5. Advisory Council for Insulin Delegation in Schools

This item was tabled until May 16.

On May 16, this item was tabled indefinitely.

B. Executive Committee

There was no report from the Executive Committee.

C. Financial Reports

1. Reports

Ms. Davis, Chief Fiscal Officer, provided a report of Revenues Expenditures Summary, Revenues, and

Expenditure Budget Comparison as of March 31, 2014.

The Board reviewed and discussed the reports presented with Ms. Davis.

Ms. Lee reported that the Governor lifted the freeze on merit raises so the staff will get a merit increase this year.

## 2. Scholarship Requirements

Ms. Davis reported that Act 2014-456 contains the appropriations for the Board of Nursing for FY 2015. \$166,027 is appropriated and \$150,000 is appropriated for graduate scholarships for nursing faculty.

Typically the application is posted online and notice sent to all the graduate programs in Alabama. Board staff volunteers do a blind review of applications once all the residency requirements and acceptance in a graduate program is proved. Staff volunteers rank the applications and those that receive a vote from each volunteer are the highest ranked in the list of applicants. The Board receives the ranking at the August or September Board meeting and selects those who will receive a scholarship. The total number of scholarships and amount are determined once we know how many applicants are interested in receiving a scholarship. Each recipient is required to sign a promissory note, and an agreement to pay the funds back to the State Treasury if the conditions are not met. Funds are typically disbursed after receipt of grades in January for Fall Semester, June for Spring Semester, and September for Summer Semester.

To be eligible to receive a scholarship, a person must: 1) have been a resident of Alabama for a period of at least one year immediately preceding application; 2) have an active unencumbered Alabama registered nurse license; 3) be a person of good character; 4) submit a completed application on or before July 31, 2014, including official transcript or certification from the registrar, certification of admission to graduate study, and proofs of Alabama residency; 5) applicants should have been admitted to an accredited graduate program seeking a graduate degree; and 6) applicants must agree to teach nursing full-time in an Alabama college or university or practice in a nursing position in Alabama for at least two years immediately after graduation.

The scholarship conditions are: 1) the recipient must attend school for six hours each semester during two consecutive semesters during the year of funding; 2) prior to October 1 of the year of study, recipient must submit a signed promissory note and an agreement to fulfill obligations to repay funds; 3) recipient must keep the Board informed of the status of the above conditions and must immediately inform the Board of the failure to comply with the conditions; 4) the Board, at its discretion and for just cause shown, may modify or extend the conditions on an individual basis.

Ms. Davis provided copies of the application with instructions and the applicable regulations for the Board's information and review.

Ms. Lee reviewed the process for the graduate scholarships for the Board's information.

The Board reviewed and confirmed the scholarship requirements and conditions.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from March 1, 2014 through April 25, 2014, the number of open disciplinary cases, the number of cases on appeal or subject to litigation, and trended data over the last five fiscal years was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report

A written report on the number of pending cases on the docket of the Assistant General Counsel as of April 24, 2014 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of April 25, 2014 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of April 25, 2014 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on the number of open cases assigned to each nurse consultant as of April 25, 2014 was accepted, as information, on the Consent Agenda.

6. Probation Monitoring

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of nurses released from probation, and the number of cases resulting in revocation by Board Order as of April 24, 2014 was accepted, as information, on the Consent Agenda.

E. CQI Update

A CQI Update was accepted, as information, on the Consent Agenda.

VII. FY 2014-2018 STRATEGIC PLAN UPDATE

Ms. Lee reported that the Board requested to review the Strategic Plan twice a year. Ms. Lee reviewed each section of the Strategic Plan with the Board.

Ms. Lee reported that the ABN IT staff do not have the expertise to revise the web site and a request for a proposal is being prepared for design of a new web site and work on the marketing plan.

Mr. Ingels reported that the sponsor for the law enforcement bill referred him to the Senate Speaker Pro Tem who advised him that he has taken law enforcement authority off the table for a while. May be able to re-visit the issue in a year or two but it is not hopeful.

Ms. Lee reported that the ABN will participate in the NCSBN CORE Program.

The Alabama State Nurses Association (ASNA) indicated that the Board could have the centennial celebration at the ASNA Annual Meeting in Gulf Shores.

Ms. Lee asked the Board to look at the APRN Consensus Model sometime before the next legislative session to determine what the Board can actually do, or what they like or do not like about the model.

Ms. Lee reported that the Board Self-Evaluation will be on the June agenda.

**On May 15, Ms. King moved that the Board change the date for 1.2.1 to December 2014 and change the date for 1.2.3 to March 2015. Mr. Howard seconded. Motion carried without objection.**

## VIII. ADVANCED PRACTICE

### A. Roster of Collaborative Practice Applicants

Ms. Cotton reported that the roster includes thirty-eight applications for collaborative practice that meet the criteria for “Fast Track” approval without Joint Committee review.

The Board of Medical Examiners (BME) will meet on May 22, 2014.

Applications for Remote Site practice, Additional Duties and/or Special Formulary will be presented to the Joint Committee at the meeting scheduled for June 17, 2014.

Ms. Cotton provided copies of the roster of collaborative practice applicants for the Board’s information and review.

**On May 15, Dr. Wright moved that the Board approve applicants for collaborative practice listed in the published roster. Ms. Stewart seconded. Motion carried without objection.**

## IX. PRACTICE AND CONTINUING EDUCATION

### A. Practice

#### 1. Report

A written report on the standardized procedures, as of April

25, 2014, was provided for the Board's information and review.

B. Continuing Education

1. Report

A written report on Continuing Education Provider applications, continuing education plan update, LPN CE Audit as of April 25, 2014, was accepted, as information, on the Consent Agenda.

X. EDUCATION

A. Report

A written report on nursing education programs was accepted, as information, on the Consent Agenda.

XI. POLICY

A. ABN Administrative Code, Chapter 610-X-13, Voluntary Disciplinary Alternative Program

Ms. Henley reported that the Board periodically reviews regulations to determine if amendments are needed. Board staff reviewed Chapter 13 of the Alabama Administrative Code pertaining to the Voluntary Disciplinary Alternative Program.

The significant changes are as follows: 1) Incorporation of the DSM-V into the rules. Although the DSM-V has been published, treatment providers are still in the process of converting from the DSM-IV-TR to DSM-V. For this reason, the proposed amendments suggested permit the Board Recognized Treatment Providers to use either one; 2) removal of reference to the twelve step philosophy from the rules. As many of you are aware, it was brought to our attention that some people view twelve step programs as promoting religion. In order to take this concern into account, the proposed rules would require Board Recognized Treatment Providers to incorporate an abstinence philosophy and to require their participants to participate in a minimum of three abstinence-oriented support group meetings per week; and 3) incorporation of staff guidelines regarding advanced practice nurses. These rules incorporate the Board's previously determined

guidelines that advanced practice nurses remain out of advanced practice for a minimum of one year and until recommended for return to practice as an advanced practice nurse by the Board Recognized Treatment Provider.

Ms. Henley provided copies of the proposed amendments for the Board's review and approval.

The Board reviewed the proposed rules and made minor changes.

**On May 15, Dr. Wright moved that the Board approve the amendments to ABN Administrative Code, Chapter 610-X-13, Voluntary Disciplinary Alternative Program. Mr. Howard seconded. Motion carried without objection.**

B. ABN Administrative Code, Chapter 610-X-7-.02, Delegation by School Nurses

This item was tabled until May 16.

On May 16, this item was tabled indefinitely.

## XII. DISCIPLINARY CASES

**On May 16, Ms. King moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. Stewart seconded. Motion carried without objection.**

Dr. Dearman reported that the Board would reconvene in open session at approximately 9:45 a.m.

The Board reconvened in open session at 8:50 a.m. and voted on the Consent Orders.

A. Consent Orders

1. Hindman, Tracy Leigh – RN, 1-078916

Ms. Hindman signed a Consent Order that would terminate her May 29, 2012 Voluntary Disciplinary Alternative Program agreement upon the Board's acceptance of this instant Order that would place her RN license on probation for a period of sixty months, with chemical dependency

stipulations, and require her to pay a fine in the amount of \$500.00.

**On May 16, Ms. Bullard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.**

2. Farmer, Duncan Alexander – RN Exam Applicant

Mr. Farmer signed a Consent Order that would allow him to take the NCLEX-RN®, and if successful, issue his RN license on probation for a period of twelve months, with illegal illicit drug-use stipulations, and require him to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

**On May 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

3. Hamm, Cynthia Ann – RN, 1-051105

Ms. Hamm signed a Consent Order that would place her RN license on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$600.00.

**On May 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

4. Miller, Joseph Michael – RN, 1-108375

Mr. Miller signed a Consent Order that would place his RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require him to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

**On May 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**



5. Daniel, Linda Jo – RN, 1-046369

Ms. Daniel signed a Consent Order that would stay her Voluntary Disciplinary Alternative Program agreement, and place her RN license on Board-Lapsed status due to her medical condition.

**On May 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

6. Kosan, Cheryl Desiree – RN, 1-053723 (Active/Probation); LPN, 2-022652 (Lapsed)

Ms. Kosan signed a Consent Order that would terminate her May 22, 2009 Order, upon the Board's acceptance of this instant Order that would place her RN license on probation. Said probation is stayed and her RN license will be placed on Board-Lapsed status due to her medical condition.

**On May 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

7. Hill, Carol Delene – LPN, 2-036192 (Lapsed)

Ms. Hill signed a Consent Order that would approve her reinstatement of a lapsed license application and place her LPN license on probation concurrent with North Carolina's Order, but not less than twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on substance use disorder, and pay a fine in the amount of \$300.00.

**On May 16, Ms. Stewart moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

8. Hitt, Jayne Lynne – RN, 1-036768

Ms. Hitt signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$500.00; (b) successful completion of Board-approved educational courses on professional boundaries and scope of practice; and (c) the employer notification has been received by the

Board.

Dr. Parker recused herself from the discussion and vote concerning Ms. Hitt.

**On May 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

9. Vintson, Rhonda Lynn – LPN, 2-023038

Ms. Vintson signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of a Board-approved educational course on legal/ethical aspects of nursing; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

**On May 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

10. Chappell, Tara Paige – LPN, 2-027814 (Lapsed/Probation)

Ms. Chappell signed a Consent Order that would terminate her January 18, 2013 Order upon the Board's acceptance of this instant Order that would approve her reinstatement of a lapsed license application, and immediately suspend her LPN license until such time as she provides evidence of payment of a fine in the amount of \$500.00, and successful completion of a Board-approved educational course on professional accountability. Upon reinstatement, Ms. Chappell's license will be placed on probation for a period of twelve months, with illegal/illicit drug-use stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On May 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

11. Scott, Tracey Brockwell – RN, 1-116483 (Active/Probation)

Ms. Scott signed a Consent Order that would terminate her May 21, 2010 Order upon the Board's acceptance of this instant Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider, if treatment is recommended; (c) entry into and full participation in an aftercare program, if treatment is recommended; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Scott be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Scott's license will be reinstated on probation for a period of thirty-six months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On May 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

12. Adkins, Jacquelyne Sue – LPN, 2-062855

Ms. Adkins signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00.

**On May 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

13. Caton, Melissa Jacquelyn – LPN, 2-047756 (Lapsed)

Ms. Caton signed a Consent Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider, if treatment is recommended; (c) entry into and full participation in an aftercare program, if treatment is recommended; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Caton be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Caton's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On May 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

14. Davis, Donna Larell – LPN, 2-048332

Ms. Davis signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00.

**On May 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

15. Martin, Janice Anderson – RN, 1-060988; LPN, 2-030483 (Lapsed)

Ms. Martin signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$600.00. Should Ms. Martin attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

**On May 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

16. Prewitt, Misty Marie – LPN, 2-052647

Ms. Prewitt signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00.

**On May 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

17. Tucker, Shanna Lynn – LPN, 2-062302

Ms. Tucker was deleted from the agenda.

18. Watson, Jr., Cleveland – LPN, 2-041766

Mr. Watson signed a Consent Order that would place his LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require him to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00.

**On May 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

19. Booth, Stephanie Annette – LPN, 2-025985

Ms. Booth signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on medication errors and documentation; and (c) the employer notification has been received by the Board.

**On May 16, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

20. Dearmond, Pamela Annette – RN, 1-069525

Ms. Dearmond signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency, professional accountability, and documentation, and pay a fine in the amount of \$600.00.

**On May 16, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

21. Deerman, Shelby Jean – LPN, 2-059684

Ms. Deerman signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of a Board-approved educational course on ethics of nursing practice; and (c) the employer notification has been received by the Board.

**On May 16, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

22. Fornah, Hannah Y. Conte – RN, 1-106203

Ms. Fornah signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$900.00; (b) successful completion of Board-approved educational courses on medication administration, professional

accountability, and documentation; and (c) the employer notification has been received by the Board.

**On May 16, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

23. Hayden, Terra Marie – LPN, 2-056411

Ms. Hayden signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$600.00; (b) successful completion of Board-approved educational courses on professional accountability, medication safety, and ethics of nursing practice; and (c) the employer notification has been received by the Board.

**On May 16, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

24. Isaminger, Holli Lawson – RN, 1-111273

Ms. Isaminger signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Isaminger be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Isaminger's license will be placed on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such

should occur, her license status will be considered as and listed as revoked.

**On May 16, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

25. Jenkins, Autria Yusheilkia Quyvonne – LPN, 2-059138

Ms. Jenkins signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on documentation, medication administration, and chemical dependency, and pay a fine in the amount of \$300.00.

**On May 16, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

26. Joiner, Charlotte Elaine – LPN, 2-055854

Ms. Joiner signed a Consent Order that would place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on professional accountability and ethics of nursing, and pay a fine in the amount of \$900.00.

**On May 16, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

27. McGrady, Belinda Jean – RN, 1-061513; LPN, 2-029877 (Lapsed)

Ms. McGrady signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board approved educational course on chemical dependency, and pay a fine in the amount of \$300.00. Should Ms. McGrady attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

**On May 16, Dr. Parker moved that the Board accept the**



**Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

28. Mixon, Pamela – LPN, 2-043658

Ms. Mixon signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on documentation and medication safety; and (c) the employer notification has been received by the Board.

**On May 16, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

29. Moorer, Kathy Yvonne – RN, 1-054975

Ms. Moorer signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on critical thinking and the ABN Mandatory Class Part 2 Standards of Practice and Scope of Practice, and pay a fine in the amount of \$300.00.

**On May 16, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

30. Ransom, Tracey Monique – RN, 1-131600

Ms. Ransom signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion Board approved educational courses on documentation and medication errors; and (c) the employer notification has been received by the Board.

**On May 16, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.**

31. Hanks, Martea Renee – RN, 1-047086

Ms. Hanks signed a Consent Order that would place her RN

license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$1,000.00; (b) successful completion of Board-approved educational courses on legal/ethical aspects of nursing, professional accountability, patient privacy, and stress management; and (c) the employer notification has been received by the Board.

**On May 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Stewart seconded. Motion carried without objection.**

32. Holland, Stacey Lamar – RN, 1-083450

Ms. Holland was deleted from the agenda.

33. Leiser, Erin Marie – RN, 1-101653

Ms. Leiser was deleted from the agenda.

34. Berry, Kesa Vondreida – RN, 1-085921; LPN, 2-044184 (Lapsed)

Ms. Berry signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On May 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Stewart seconded. Motion carried without objection.**

35. Calderone, Gabrielle Alyse – RN Exam Applicant

Ms. Calderone signed a Consent Order that would allow her to take the NCLEX®-RN, and if successful, would issue her a public reprimand.

**On May 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Stewart seconded. Motion carried without objection.**

36. Meherg, Kathy G. – RN, 1-100321

Ms. Meherg signed a Consent Order that would issue her a public reprimand.

**On May 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Stewart seconded. Motion carried without objection.**

37. Pitts, Donna – LPN Exam Applicant

Ms. Pitts signed a Consent Order that would allow her to take the NCLEX®PN, and if successful, would issue her a public reprimand.

**On May 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Stewart seconded. Motion carried without objection.**

38. Woodward, John Thomas – RN, 1-115911

Mr. Woodward signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$600.00.

**On May 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Stewart seconded. Motion carried without objection.**

39. Busby, Amber Ann – RN, 1-127273

Ms. Busby signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On May 16, Ms. Stewart moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

40. Dawson, Shanquinetta Delise – RN Exam Applicant; LPN, 2-050630

Ms. Dawson signed a Consent Order that would allow her to take the NCLEX®-PN, and issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On May 16, Ms. Stewart moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

41. Dunton, Montana Joan – RN, 1-087449 (Lapsed); LPN, 2-046163 (Lapsed)

Ms. Dunton signed a Consent Order that would approve her reinstatement of a lapsed license application, issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On May 16, Ms. Stewart moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

42. Pleasanton, Jr., Harvey Andrew – RN Endorsement Applicant

Mr. Pleasanton signed a Consent Order that would approve his RN endorsement application, issue him a public reprimand and require him to pay a fine in the amount of \$300.00.

**On May 16, Ms. Stewart moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

43. Roberson, Kellie Renae – LPN, 2-038323

Ms. Roberson signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On May 16, Ms. Stewart moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

44. Young, Jr., Curley – LPN, 2-043028

Mr. Curley signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$300.00.

**On May 16, Ms. Stewart moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

45. Latham, Mary Jude – LPN, 2-056316 (Lapsed)

Ms. Latham signed a Consent Order that would approve her reinstatement of a lapsed license application, issue her a public reprimand and require her to pay a fine in the amount of \$800.00.

**On May 16, Ms. Stewart moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

46. Paige, Lashaundra Denise – LPN, 2-063374 (Lapsed)

Ms. Paige signed a Consent Order that would approve her reinstatement of a lapsed license application, issue her a public reprimand and require her to pay a fine in the amount of \$1,200.00.

**On May 16, Ms. Stewart moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

47. Mann, Ashlie Nicole – LPN, 2-054089

Ms. Mann signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On May 16, Ms. Stewart moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.**

48. Gandy, Phyllis Marie – LPN, 2-034299

Ms. Gandy signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$500.00.

**On May 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.**

49. Anderson, Anjanette Bosalina – RN, 1-068156

Ms. Anderson signed a Consent Order that would issue her

a public reprimand and require her to pay a fine in the amount of \$500.00.

**On May 16, Dr. Parker moved that the Board accept the Consent Order. Ms. Stewart seconded. Motion carried without objection.**

50. Hill, Rachell Leeann – LPN, 2-062173

Ms. Hill signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On May 16, Dr. Parker moved that the Board accept the Consent Order. Ms. Stewart seconded. Motion carried without objection.**

51. Nwosu, Marcillina Chinwe – LPN, 2-060218

Ms. Summers signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On May 16, Dr. Parker moved that the Board accept the Consent Order. Ms. Stewart seconded. Motion carried without objection.**

52. Spurlock, Dianne – LPN, 2-061064

Ms. Spurlock signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

**On May 16, Dr. Parker moved that the Board accept the Consent Order. Ms. Stewart seconded. Motion carried without objection.**

B. Reinstatement: Consent Orders

1. Reese, Selina Lillian – RN, 1-074925

Ms. Reese signed a Consent Order that would reinstate her RN license on probation for a period of sixty months, with chemical dependency stipulations, require her to successfully complete a Board-approved educational course

on professional accountability, and pay a fine in the amount of \$1,000.00.

**On May 16, Dr. Autrey moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.**

C. Formal Hearings

**On May 16, Dr. Wright moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Dr. Parker seconded. Motion carried without objection.**

Dr. Dearman reported that the Board would reconvene in open session at approximately 10:00 a.m.

The Board returned to open session at 9:05 a.m.

1. Brown, Kevin Andre – LPN, 2-058294 (Active/Probation)

**On May 16, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Brown's LPN license. Dr. Wright seconded. Motion carried without objection.**

2. Gardner, Michelle Yolando – RN, 1-128888 (Lapsed/Probation); LPN, 2-044857 (Lapsed/Probation)

**On May 16, Dr. Wright moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Gardner's license. Dr. Parker seconded. Motion carried without objection.**

3. Hobbs, April Diane – LPN, 2-041127 (Lapsed/Probation)

**On May 16, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Hobbs LPN license. Ms. Hill seconded. Motion carried without objection.**

4. Hollis, Danielle – RN, 1-117018 (Lapsed)

**On May 16, Ms. Bullard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Hollis' RN license. Dr. Autrey seconded. Motion carried without objection.**

5. Hudson, Katherine – RN, 1-113918 (Lapsed); LPN, 2-051963 (Lapsed)

**On May 16, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Hudson's reinstatement of a lapsed license application and revoke her license. Dr. Wright seconded. Motion carried without objection.**

6. Martin, Stacy Dandridge – RN, 1-087437

**On May 16, Ms. Stewart moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Martin's reinstatement of a lapsed license application. Dr. Parker seconded. Motion carried without objection.**

7. Smart, Crystal Gail – LPN Exam Applicant

**On May 16, Dr. Autrey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and allow Ms. Smart to take the NCLEX®-PN, and if successful, issue her license on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. Dr. Wright seconded. Motion carried without objection.**

8. Walley, Denise – LPN, 2-044348 (Lapsed/Probation)

**On May 16, Dr. Wright moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Walley's LPN license. Dr. Parker seconded. Motion carried without objection.**



9. Williams, Cynthia Ann – RN, 1-098092; LPN, 2-045697 (Lapsed)

**On May 16, Ms. Stewart moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Williams' license. Dr. Parker seconded. Motion carried without objection.**

10. Zumo, Amanda Gale – LPN, 2-057709

**On May 16, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Zumo's LPN license. Ms. Hill seconded. Motion carried without objection.**

D. Reinstatements – Formal Hearings

There were no Reinstatement Formal Hearings.

XIII. BOARD DEVELOPMENT

A. Leading to Patient Safety: Presentation from January 2014 NCSBN's Institute for Regulatory Excellence

The Board viewed a video on Leading to Patient Safety.

Dr. Parker was not present from 2:14 to 2:18 p.m.

Ms. Stewart was not present from 2:21 to 2:24 p.m.

XIV. REPORTS OF MEETINGS ATTENDED

A. NCSBN: The State of Consensus, Chicago, IL – April 23-24, 2014

Ms. Stewart reported on her attendance at the State of Consensus Conference.

XV. NEXT MEETING DATE: June 19, 2014, Suite 350, RSA Plaza, Montgomery AL

## XVI. OTHER

- NCSBN Annual Meeting, Chicago, IL – August 13-15, 2014 was added to the agenda. Dr. Dearman, Dr. Autrey, Mr. Howard, Ms. Hill, Ms. King, Ms. Stewart and Ms. Ellerbe were approved to attend.
- Ms. Lee reported that the election of Delegates for the NCSBN Annual Meeting will be on the June agenda.
- **On May 16, Dr. Wright moved that the Board go into executive session to discuss the legal ramifications of and legal options for a controversy not yet being litigated but imminently likely to be litigated if the Board pursues a proposed course of action. Ms. Stewart seconded. Motion carried without objection.**
- Ms. Henley stated it is her opinion that the exception permitting executive session for discussion with an attorney regarding legal ramifications of and legal options for a controversy not yet being litigated but imminently likely to be litigated if the Board pursues a proposed course of action found in the **Code of Alabama 1975**, Section 36-25A-73, is applicable to the planned discussion for this date.
- Dr. Dearman reported that the Board would reconvene in open session at approximately 10:00 a.m.
- The Board reconvened in open session at 10:05 a.m.
- **On May 16, Dr. Parker moved that the Board table the rules, table the education training and the advisory council and suggests that Ms. Lee have a meeting with all of the attorneys involved and Dr. Bice to come to a consensus on the Glucagon issues, SB 57, and bring recommendations to the Board following that meeting. Dr. Wright seconded. Motion carried without objection.**

## XVII. BOARD MEETING DEBRIEFING

## XVIII. ADJOURNMENT

The meeting adjourned at 10:07 a.m. on May 16, 2014.

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Catherine Dearman, President

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E. Laura Wright, Secretary

Submitted by: \_\_\_\_\_  
Recorder: Leslie Vinson  
05/15-16/2014